# Graduate level Business courses applicable to AAEP graduate students

AAEP graduate students have the option of taking courses outside of the department. This list contains a number of courses from the Fisher College of Business that may be of interest to AAEP graduate students. These courses cannot be taken as a substitution for a required course on the AAEP plans of study. If an AAEP student is interested in taking a course from this list, email Lauren Pace at <a href="mailto:pace.162@osu.edu">pace.162@osu.edu</a> with the course name and number. Lauren will work with the Fisher College of Business to get any interested student(s) enrolled in the course.

### **BUSMHR 7230- Developing High Performance Teams**

Groups and teams are becoming a way of life in organizations. This course will teach the theory and processes of group and team behavior so that you can successfully manage groups and work effectively in a variety of group settings. It is intended for students who seek greater understanding of teams and wish to increase their competence in managing and working effectively in these contexts.

### **BUSMHR 7231- Building Professional Services**

Innovative ideas for building professional service organizations; best practices; strategies; market trends/service capabilities at product-centric companies; cultural issues facing service businesses within product companies.

#### **BUSMHR 7233-** Leadership and Implementation of Change

Expand understanding of what is involved in the successful implementation of change. Discuss key elements in leading and managing change. Focus on individual's ability to accomplish change regardless of position or authority.

#### **BUSMHR 7234- Developing Leaders and Coaches Through Practical Exercises**

The course starts with basic leadership and coaching principles and ends with complex practical exercises challenging students to become better leaders. The course progresses, allowing the student to build upon the lessons learned through the course. The program incorporates planning, preparation, practical exercises, case studies, coaching and assessment to train and develop future leaders.

# **BUSMHR 7235- Developing Leaders through Practical Exercises**

This course is taught in a layered effect starting with basic leadership principles and ends with complex practical exercises challenging students to become better leaders. The leader development program incorporates leadership principles, practical exercises, case studies, and assessment to train and develop future leaders.

## **BUSMHR 7335- Managing Diversity**

Best practices and innovative ideas in managing diversity, the impact of diversity within and outside the organization, and how diversity creates value for an organization.

# **BUSMHR 7522- Entrepreneurship and the Business Plan**

Experiential opportunities in entrepreneurship, entrepreneurial concepts, and financing and executing the business plan.

# **BUSMHR 7610- Business Ethics**

Developing ethical perspectives in the business environment for use in managerial decision-making.

### **BUSMHR 7660- Innovation Practice**

Theory and application of innovation practices as well as a framework for commercial application.